

Advisor – Education and Skills

Permanent: 39 hours per week

Salary range: £33,915 – £45,885 per annum, plus benefits

Based in Westminster

The Behavioural Insights Team (BIT) is looking for an exceptional candidate to join us as an Advisor working in our Education and Skills Team. The successful applicant will work on a range of projects applying behavioural insights to solve policy problems.

You will be based in one of the policy areas, for example Skills, but are likely to also work on projects across the other policy areas in education. Previous work in the Education and Skills Team has included applying behavioural insights to increasing adult numeracy and literacy rates, increasing the number of disadvantaged students attending leading university, as well as exploring how behavioural insights can be used to better understand career decision making.

The Behavioural Insights Team

The Prime Minister created BIT in 2010 to apply behavioural science to public policy in the UK. In February 2014 we became a social purpose company, owned by the Cabinet Office, Nesta (an innovation charity) and our employees.

The Behavioural Insights Team works with governments around the world in almost every area of Government policy. Whilst the subject and output of our projects varies considerably, there are common threads: we try to understand the contexts in which people make decisions; we notice small details; we come up with innovative ideas for solving policy problems and we measure everything we do as robustly as we can.

BIT selects staff on the basis of cultural fit: all our staff believe passionately in our company values: always prioritising social impact; empiricism and humility; fresh thinking, collaboration; and public service.

Roles and Responsibilities

As an Advisor you will work on a wide range of projects, providing expert advice and project management. You will likely lead aspects of projects working to a Senior or Principal Advisor, and will also undertake discrete pieces of work (such as literature reviews or scoping out various aspects of projects).

You will get regular exposure to a range of senior stakeholders and be expected to actively contribute to company development. Most of our Advisors have a Master's degree in a relevant subject (economics, psychology or similar) and prior work experience in either a policy or consultancy role.

Essential

- ◆ An understanding of the behavioural science literature and how it can be applied to help solve complex policy problems;
- ◆ Good project management skills;
- ◆ Ability to support the design and implementation of rigorous evaluations, including but not limited to randomised controlled trials;

- ◆ Excellent written and verbal communication (for example ability to write short, to-the-point policy papers for Government Ministers or senior officials);
- ◆ Strategic thinking and creative problem solving;
- ◆ Strong teamwork skills – as a part of a small team you will need to be reliable and willing to take responsibility for the small details of projects, meetings and daily routines; and
- ◆ Experience developing or delivering government policy (for example, having worked in government or in public sector consulting).

Desirable

- ◆ Masters in a relevant subject area (including, but not limited to behavioural economics, psychology, evaluation methods);
- ◆ Experience of working in one or more of the policy areas in the Education and Skills Team; and
- ◆ Experience in government or around government policy making in the UK.

How to apply: To apply candidates should upload their CV and complete their application through Applied: <https://www.beapplied.com/apply/mftPwhKdpK>

Date of posting: 5th January 2018

Close of Applications: 5th February 2018 at noon

Interviews and assessment tasks will take place: Mid-February 2018

Please note:

- ◆ If you do not already hold the right to work in the UK and/or require sponsorship in order to continue working here, you should think carefully before applying. This is because we will be unable to sponsor you unless there is no other suitably qualified settled worker available to fill the role or your current immigration status means that the resident labour market test will not apply in your case.

To find out more about the organisation and the type of people who work in the team visit: <http://www.behaviouralinsights.co.uk>

The Behavioural Insights Team is committed to a policy of Equal Employment Opportunity and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.