

Associate Research Advisor, Research and Evaluation

Permanent: 39 hours per week

Salary range: £25,840 – £34,960 per annum, plus benefits

Based in Westminster

The Behavioural Insights Team (BIT) is looking for an exceptional candidate to join us as an Associate Advisor in our Research and Evaluation team. In this role you will work within the Core Research Team to design, conduct and evaluate randomised controlled trials across the public policy spectrum. We are keen to recruit a candidate with a strong background in behavioural science and data analysis.

The role will involve working with the Chief Scientist, the Head of Social Capital, and the Head of Research Programme to develop BIT's expertise in this area. You will be expected to work with a wide variety of partner organisations to help develop cutting edge behavioural insights interventions and to test them in the field, with a particular focus on increasing engagement with government services and volunteering.

The Behavioural Insights Team

The then Prime Minister created BIT in 2010 to apply behavioural science to public policy in the UK. In February 2014 we became a social purpose company, owned by the Cabinet Office, Nesta (an innovation charity) and our employees.

BIT works with governments around the world in almost every area of policy. Whilst the subject and output of our projects varies considerably, there are common threads: we try to understand the contexts in which people make decisions; we notice small details; we find out what has and hasn't worked before; we come up with innovative ideas for solving policy problems and we measure everything we do as robustly as we can.

As well as displaying professional excellence, BIT selects staff on the basis of our company values: always prioritising social impact; empiricism and humility; fresh thinking; collaboration; and public service.

Roles and Responsibilities

Our Associate Advisors support work that will help shape UK government policy and influence key strategic policy and operational challenges more widely through the development of innovative interventions that are rigorous and robust.

In this research focused role you will work on the research elements of multiple projects simultaneously, working with a small project team of policymakers and researchers. This work will mainly be focused on our behavioural insights programme of work, developing trial protocols and trial interventions and tools. You will be expected to work with partners to test new interventions in social action and pro-social behaviour, as well as developing

and testing interventions that represent advances in our understanding of human behaviour.

Essential

The Behavioural Insights Team brings people together with different skills sets. You must be able to demonstrate a balance of skills across those listed below, but we do not expect you to be exceptional in all areas.

- ◆ A strong background in social science (economics, psychology) research methods and theory, including theories of pro-social behaviour, social capital, or wellbeing;
- ◆ Experience working as a part of a team, while managing your own time;
- ◆ Excellent written and verbal communication skills (and will be able to translate academic work to non-academic audiences);
- ◆ A clear understanding of the strengths and weaknesses of different evaluation methodologies, including those that you are not an expert in; and
- ◆ Experience using software packages for either quantitative analysis (e.g. STATA or R), at an expert or competitive level.

How to apply: To apply candidates should upload their CV and complete their application through Applied: <https://www.beapplied.com/apply/KEiPCHp4z9>

Date of posting: 6th December 2017

Close of Applications: 8th January at 9am GMT

Interviews and assessment tasks will take place: Mid-January 2018

Please note:

- ◆ If you do not already hold the right to work in the UK and/or require sponsorship in order to continue working here, you should think carefully before applying. This is because we will be unable to sponsor you unless there is no other suitably qualified settled worker available to fill the role or your current immigration status means that the resident labour market test will not apply in your case.

To find out more about the organisation and the type of people who work in the team visit: <http://www.behaviouralinsights.co.uk>

The Behavioural Insights Team is committed to a policy of Equal Employment Opportunity and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable