

Associate Advisor/Advisor, BIT North America

Start date: immediate

Full time: 40 hours per week, part time option available

Contract: permanent (At Will contract)

Salary: \$57,000 – \$72,000 per annum, plus benefits

Location: Brooklyn, New York

The Behavioral Insights Team

The Behavioral Insights Team (BIT) is recruiting for a new member of our North America team to design, conduct, and evaluate randomized controlled trials (RCTs). The Behavioral Insights Team is at the forefront of a revolution in evidence-based policy, having conducted RCTs across the policy spectrum in fields ranging from health to criminal justice to urban policy.

As the newest member of our growing North America team, you will play a central role in ensuring that the data-driven rigor of BIT's trials is kept to the highest possible standard. You will have the opportunity to develop the team's statistical capacity, while serving as the go-to person for econometric and coding questions.

We are recruiting for an Associate Advisor or Advisor, commensurate with the experience of the candidate.

Roles and Responsibilities

You will work across a range of behavioral insights projects providing specialist trial design, implementation and analysis. This role sits within BIT's North America office and will suit a candidate with a strong background in econometrics and with a passion for data.

This role will provide you with the opportunity to:

- ◆ Put your expertise in econometrics to practical use on today's biggest policy problems in the US and beyond;
- ◆ Work with colleagues to design and implement RCTs across the policy spectrum;
- ◆ Apply your STATA skills to clean and analyze unique administrative data sets and support colleagues in developing their own STATA skills.

In a typical week, you might:

- ◆ Clean and explore a large dataset from a 311 call center to identify trends, and brainstorm ideas for potential trials based on your analysis;
- ◆ Analyze the results of a police recruitment trial and create visualizations to summarize the results;
- ◆ Answer a colleague's questions about how to design a trial with small sample size and help design and run the randomization code; and
- ◆ Write a report that presents results to teammates and policy partners in a non-technical way.

Who are we looking for?

- ◆ **Econometrics** - you have a deep, intuitive understanding of econometrics and/or statistics:
 - Excellent STATA skills.
 - Experience working with (and cleaning) real-world data sets.
- ◆ **Critical thinking** - you are a structured and critical thinker:
 - The ability to think creatively and solve problems emerging during a trial in real time.
 - Passion for exploring large datasets to understand trends, generating insights and visualizations, and communicating your findings to teammates and clients.
- ◆ **Communication** - you enjoy translating econometric concepts to a broader audience, including ability to describe statistical concepts and insights in a clear and concise way that resonates with non-technical and policy audiences.
- ◆ **Project management** - you thrive in a fast-paced environment:
 - Experience managing several projects at one time and delivering to a high standard on deadline.
 - The ability to work collaboratively, with a range of stakeholders in delivery, policy and academic fields.

Desirable

- ◆ **Trial experience** - experience with running large and small scale original research projects, ideally field experiments:
 - Experience with safely handling and storing sensitive data and developing data agreements with research partners.
- ◆ **Academic or policy experience** - an understanding of the academic literature around behavioral science, and/or experience in government or a policy environment.

To express an interest please complete all sections of the application process by 9am EST on 31st May 2017 by following this link:

<https://www.beapplied.com/apply/zUxY6C3nDM>

We will acknowledge all of your interest and get back to you when roles are formally considered.

Please ensure that you meet the requirements for the role before applying.

Please note that applicants must be authorized to work in the US and The Behavioral Insights Team is not able to provide visa sponsorship for this job opening. The Behavioral Insights Team is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, marital status, or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances.