

## Web developers

Temporary contract, 39 hours per week (part-time applications also considered).

Based in Westminster, London. Remote working arrangements possible.

Salary: Dependent on experience

Start date: Immediate start

The Behavioural Insights Team (BIT) is looking for web developers to join our Ventures team on a short-term basis (although longer term posts may become available). You will be joining a team of product managers, project managers and behavioural scientists in developing new products inspired by behavioural science that will make the world a better place.

### The Behavioural Insights Team

The Prime Minister created BIT in 2010 to apply behavioural science to public policy in the UK. In February 2014 we became a social purpose company, owned by the Cabinet Office, Nesta (an innovation charity) and our employees. BI Ventures was established at this time, with a remit to incubate and invest in commercial ventures that use behavioural science to make the world a better place.

The company today spans four continents but has the same relaxed and non-hierarchical office culture as it did when it was a team of just eight employees. Though our origins are from within the UK government, staff at BIT today come from countries across the world. We regularly eat lunch together; play sport; and socialise outside of work time.

As well as displaying professional excellence, BIT selects staff according to our company values. All our staff believe passionately in always prioritising social impact; empiricism and humility; fresh thinking, collaboration; and public service.

### Roles and Responsibilities

Successful candidates will work with a small development team based in London to deliver a web application from design to verification. You'll be expected to take primary ownership of delivering some of our product goals.

The product you'll be working on is being built now and will be deployed in November to over 1,000 users:

- The platform will integrate with wearables (e.g. Fitbit) and social media (e.g. Facebook) and will support messaging to platform users
- The platform has to support specific forms of A/B testing (with periodic cron jobs and data extraction)
- Thorough testing will commence in mid October.

We are happy to discuss the product in more detail with applicants.

Depending on experience or interest, you may also be able to contribute (as well as learn) in other areas, such as product design, visual design and data science.

Successful candidates should be experienced in working on early stage products, i.e. comfortable with responsibility, working with a level of uncertainty.

We expect this placement to lead to more development work for the Behavioural Insights Team in 2017, either on this project or on other Ventures in the development pipeline.

### Essential criteria

- Experience with implementing and deploying Python Django
- Experience with full-stack development, particularly back-end and PostgreSQL
- Fluent in written and spoken English
- Good communication skills
- Interest in evidence-based approaches
- Interest in innovation for social impact

### Desirable criteria

- Familiarity with agile methodology

### How to apply

To apply, candidates should email their CV and a short statement of interest to [charlotte.earn@behaviouralinsights.co.uk](mailto:charlotte.earn@behaviouralinsights.co.uk). Please also contact Charlotte if you would like to discuss the role.

Closing date for applications: Monday 5 September.

*The Behavioural Insights Team is committed to a policy of Equal Employment Opportunity and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.*